

# BAKER TECHNOLOGY LIMITED

(Unique Entity No. 198100637D)

(Incorporated in the Republic of Singapore)

## RESULTS OF ANNUAL GENERAL MEETING HELD ON 28 APRIL 2026

The Board of Directors (the "Board") of BAKER TECHNOLOGY LIMITED (the "Company") wishes to announce that at the Company's Annual General Meeting ("AGM") held today, save for the proposed Resolutions No. 11 and 12 which were not carried, all resolutions set out in the Notice of AGM dated 10 April 2026 were duly passed by poll vote at the AGM held on 28 April 2026.

### Breakdown of All Valid Votes Cast

No.	Ordinary Resolutions Details	Total No. of Valid Votes Cast	For		Against	
			No. of Shares	Percentage of Votes	No. of Shares	Percentage of Votes
1	Adoption of Directors Statement and Audited Financial Statements for the year ended 31 December 2025	113,465,572	113,420,272	99.96%	45,300	0.04%
2	Approval of Final Dividend for the financial year ended 31 December 2026	113,464,572	113,419,272	99.96%	45,300	0.04%
3	Approval of Directors' fees for the year ending 31 December 2026	113,464,572	113,323,272	99.88%	141,300	0.12%
4	Re-election of Ms Jeanette Chang as a Director	113,465,572	113,420,272	99.96%	45,300	0.04%
5	Re-election of Mr Wong Meng Yeng as a Director	113,464,572	113,419,272	99.96%	45,300	0.04%
6	Re-election of Mr Chong Weng Hoe as a Director	113,465,572	113,420,272	99.96%	45,300	0.04%
7	Re-appointment of Ernst & Young LLP as Auditor	113,465,572	113,420,272	99.96%	45,300	0.04%
8	Authority to issue shares and/or convertible securities	113,465,572	113,313,372	99.87%	152,200	0.13%
9	Authority to allot and issue shares under the Baker Technology Limited Employee Performance Share Plan ("BTL EPSP")	161,200	105,000	65.14%	56,200	34.86%
10	Grant of BTL EPSP Time-Based Award to Dr Benety Chang, a controlling shareholder of the Company.	168,200	112,000	66.59%	56,200	33.41%
11	Grant of BTL EPSP Performance-Based Award to Dr Benety Chang, a controlling shareholder of the Company.	72,200	16,000	22.16%	56,200	77.84%
12	Grant of BTL EPSP Time-Based Award to Ms Jeanette Chang, an associate of a controlling shareholder of the Company.	72,200	10,000	13.85%	62,200	86.15%

No.	Ordinary Resolutions	Total No. of Valid Votes Cast	For		Against	
13	Grant of BTL EPSP Performance-Based Award to Ms Jeanette Chang, an associate of a controlling shareholder of the Company.	162,200	106,000	65.35%	56,200	34.65%
14	Renewal of Share Buyback Mandate	113,471,572	113,426,272	99.96%	45,300	0.04%

### **Scrutineer**

Moore Stephens LLP was appointed as the independent scrutineer for the AGM.

### **Abstention from Voting**

Details of parties who are required to abstain from voting on any resolution(s)

Name	No. of Shares Held	Resolutions No.
Dr Benety Chang	94,151,601	9, 10, 11, 12 & 13
Director's associate	19,151,771	9, 10, 11, 12 & 13

All Group employees who are eligible to participate in the BTL EPSP and who are also shareholders of the Company, had abstained from voting at the AGM in respect of Resolutions 9, 10, 11, 12 & 13.

### **Re-election of Directors**

Ms Jeanette Chang ("Ms Chang"), who was re-elected as a Director of the Company at the AGM, will continue her office as the Executive Director/CEO of the Company. Ms Chang remains as a member of the Nominating Committee.

Mr Wong Meng Yeng ("Mr Wong"), who was re-elected as a Director of the Company at the AGM, will continue his office as a Non-Executive Non-Independent Director of the Company. Mr Wong remains as a member of the Remuneration Committee.

Mr Chong Weng Hoe ("Mr Chong"), who was re-elected as a Director of the Company at the AGM, will continue his office as the Chairman of the Nominating Committee and a member of Audit & Risk and Remuneration Committees. Mr Chong is considered independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST.

By Order of the Board  
Lim Mee Fun  
Company Secretary  
28 April 2026